



“SUSTAINABILITY AND...”

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG)

2022 PROGRESS HIGHLIGHTS REPORT



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Every company goes through
pivotal turning points of change and growth.
At TekniPlex...

THE MOMENT IS NOW

In 2021, the progress we made laid the groundwork for momentum in 2022. We continued to harness the everyday business challenges felt by the impact of COVID-19. Our manufacturing sites actively focus on the safety of our employees, our products, and operational efficiencies, building on the promise of always doing better. Safety is a cornerstone of life at TekniPlex, an everyday commitment that remained at the forefront of our priority, allowing us to provide our customers with the products that were critical to them in times of crisis. As we continued to navigate 2021 into 2022, we began to recognize the new challenges facing all of us in our quest to elevate our environmental, social, and governance commitment.

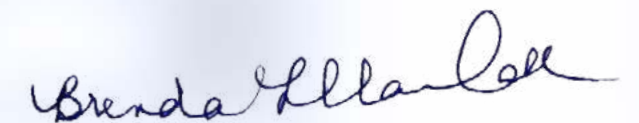
Our growth commitments are to uphold and create an attractive culture. In 2022, the company reorganized its

lines of business into two key market-focused divisions: TekniPlex Healthcare ("Healthcare") and TekniPlex Consumer Products ("Consumer Products"), aligning our commercial and innovation teams to the needs of the markets. Since, we have seen success in the launch of 50+ new products and 12 new patents granted. Many of our diverse innovative materials contribute to the reduction of our overall carbon footprint and sustainable product mix. Our approach moving forward in our materials science solutions is to solve challenging sustainability hurdles and help our customers deliver on their commitments.

At TekniPlex, "Sustainability And..." is a mindset that really means considering the entire range of wants and needs of our customers and their product needs. Making sure we fully understand them, then partnering with our customers to deliver solutions. Under every product and

brand lies sustainability measurements, and those brands have a unique set of consumers and distributors who need to get those products safely into the hands of the end users. We feel strongly that the way TekniPlex approaches this topic from a materials science perspective helps educate our customers concerning the best ways to protect both the environment and their products, and to produce better outcomes.

Our shared vision spans across our global footprint. Our purpose is to drive our ESG guiding principles into the fabric of who we are as a company. Innovate, move faster to solve our customers' problems, and build better tomorrows for all.



Brenda Chamulak

President and Chief Executive Officer



COMPANY OVERVIEW

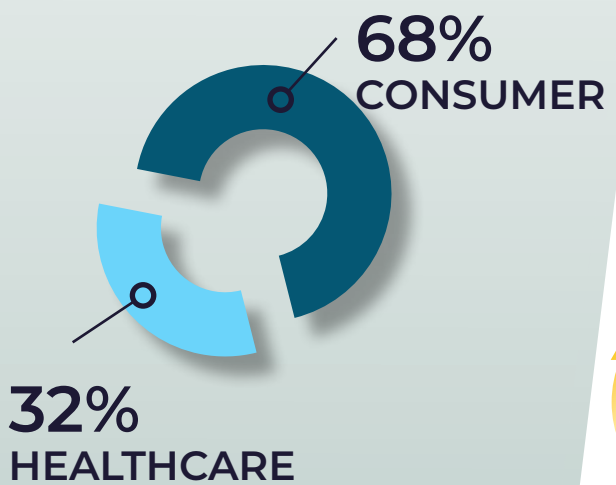
12
COUNTRIES

7,000+
EMPLOYEES

50
FACILITIES

350+
MATERIALS SCIENTISTS
& ENGINEERS

KEY MARKETS



DRIVING SUSTAINABILITY AND GROWTH THROUGH MATERIALS SCIENCE SOLUTIONS

TekniPlex provides solutions aimed at delivering better patient outcomes, protecting products, and strengthening brands.

Our long-term and substantial commitment to ESG practices is to maximize our materials science solutions by making our products more sustainable, ensuring the safety of our employees, and monitoring and minimizing the impact we have on our planet.

We are dedicated to **environmental improvements and social impacts** that are based on our actions, promoting our business integrity for a sustainable future.



ECOVADIS GOLD EUROPE



ECOVADIS BRONZE U.S.A.



TEKNI-PLEX EUROPE UNITAR "SDG PIONEER"



ISO 22716 DESIGNATION CERTIFICATION



CERTIFIED SUSTAINABILITY

01 RESPONSIBLE BUSINESS



STAKEHOLDER ENGAGEMENT

We place amplified importance on our ESG Guiding Principles connecting us with our people, our customers, and the communities where we live and work.



OUR PHILOSOPHY

The TekniPlex approach to ESG balances business and market needs to ensure our growth and longevity without compromising the wellbeing of future generations. We continually rethink what it means to be an essential player in the global economy and to provide sustainable solutions for our customers, their customers, and the planet.

“Sustainability And...” takes a comprehensive view that considers the goals of our customers – whether that’s designing materials to withstand the challenges of e-commerce, protecting food to give

it longer shelf life, or helping to bring better healthcare solutions to the market that improve patient outcomes.

TekniPlex is committed to minimizing our environmental footprint while maximizing our net positive handprint on the world. We innovate through materials science expertise to make our communities healthier, protect our environment, and help our customers win in the marketplace.

“Sustainability And...” takes a **comprehensive view** that considers the goals of **our customers**.

HANDPRINT THE MORE THE BETTER

We challenge ourselves to develop materials science solutions that enable our customers to meet their sustainability goals, reducing their own resource consumption and emissions.

By combining sustainability, technology, and innovation, we create economic value for our customers and business. The larger our handprint, the greater the benefit for our planet and our customers.



FOOTPRINT LESS IS MORE

A materiality process guides our sustainability effort to ensure our business and ESG strategies are aligned. Aligning strategies enables us to focus on addressing changing risks, opportunities, and stakeholder expectations.

We aim for sustainable operations and responsible resource use. To gauge our success, we focus on energy efficiency, waste/scrap reduction and recyclability, reducing greenhouse gas emissions, water conservation, climate change resilience, and continued advancements in renewable/bio-based materials elevating our materials science solutions.

GLOBAL HANDPRINT

**Sustainable solutions for our business,
our customers, and our planet.**

Erembodegem, Belgium

Solar power panels installed at facility reducing energy costs and emissions

Holland, Ohio U.S.

Water recycling system

Decatur, Indiana U.S.

Partner with Walmart to collect and recycle post consumer plastics, which now make up 5%+ the material of new TekniPlex products for Walmart.

Dublin, Virginia; Phoenix, Arizona' and Bogotá, Colombia.

Comprehensive waste reduction programs with 6+ partners to refurbish pallets, recycle paper packaging, and reuse plastic and foil scrap to minimize landfill waste reliance.

Bogotá, Colombia

Awarded for outstanding environmental performance and excellence, and Employee Training on recycling for 1940 participants by PREAD an annual environmental recognition program.

Greater Noida, India

Water Conservation:
Harvest rainwater and water sanitation program

Gaggiano, Italy

Nothing to Waste Program:
Recycle and waste/reduction
- 600+ pallets per year are recycled, 3,800 corrugated boxes are returned and re-used and all outgoing truck shipments only leave fully loaded.

Wujiang, China

MT cooling water system:
Optimize changing frequency, save cooling water 16 tons monthly approximately 192 tons of water every year is saved.

Cartago, Costa Rica

Waste Recycling Programs:
Partnerships with government authorized recyclers assuring traceability and re-use of waste. Tubing scrap projects to date, the manufacturing of plastic kitchen hardware and boots for agricultural wear. Development and location support for 'Smart Tree', a CO2 mitigation concept developed by single and working mothers in El Guarco, a community in Cartago using microalgae. Prototype phase.

GLOBAL FOOTPRINT

Minimizing Our Environmental Impact

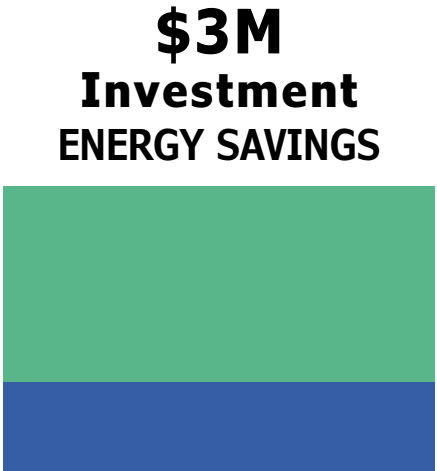
TekniPlex has responsibly invested nearly \$12M since 2021. Our continued focus on improved handling and processing of raw materials, with \$2M invested, led to measurable reductions in waste sent to landfills annually. TekniPlex also invested \$3M to minimize our reliance on energy and electricity, reducing our CO₂ emissions while ensuring optimal equipment performance and the highest level of process improvement efficiency.

Finally \$7M in safety-focused projects drove improved safety performance and employee satisfaction.

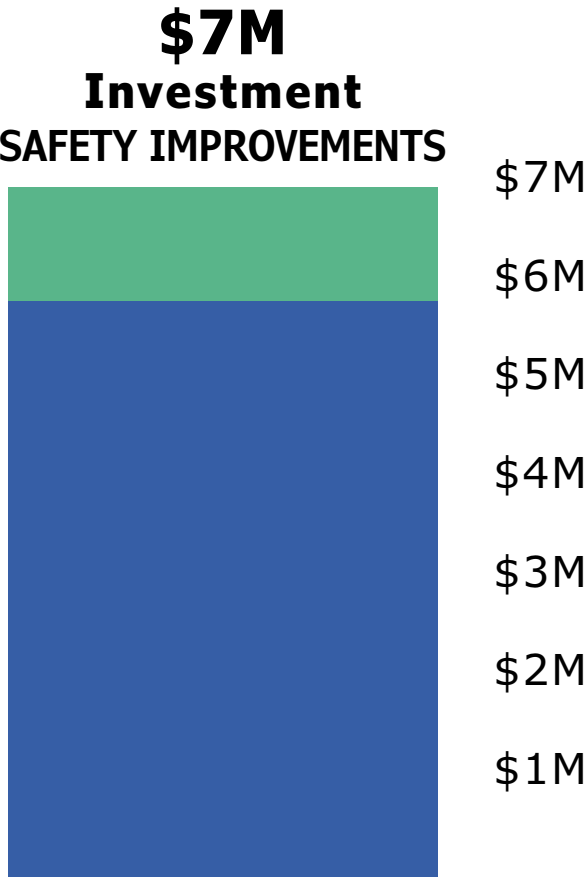
Our holistic approach to responsible investing has and will continue to positively impact our business, our people, and the communities in which we live and work.



Equivalent to construction costs for 5.7 acres of landfill space



Equivalent to the energy needed to power 2.6M homes



Equivalent to cost of nearly 2,500 days in the hospital

2021 2022

ENVIRONMENTAL IMPACT

For us,
sustainability needs to be practical,
actionable, and it must reduce
our environmental impact **in real**
and measurable ways.

TekniPlex recognizes that to succeed in today's global marketplace, our ESG strategy must be embedded in the way we do business. ESG is not a box to be checked; it's a core principle in everything we do.

Specifically, TekniPlex's commitment to sustainability stretches from internal company operations to keeping our supply chain partners accountable to providing materials science solutions for our customers.

Our vision and strategy for sustainability recognize no simple solutions exist when addressing the environmental impacts. But we must persist.

For us, sustainability needs to be practical, actionable, and it must reduce our environmental impact in real and

measurable ways. Only when sustainable solutions meet the demands of both the Earth and the marketplace can they become a real growth engine.

When TekniPlex evaluates our environmental footprint, a key area of focus is reducing materials waste – a core tenet of advancing the circular economy. In addition to waste reduction, minimizing air pollution, water conservation, and resource depletion are top-line operational concentration areas. Year-to-year energy and water consumption measurements and estimates of greenhouse emissions are also critical to keeping ourselves accountable.

2022 GHG INVENTORY: REDUCTIONS IN PLAY

WASTE MATERIAL
REDUCTIONS:
1,715,853 Lbs

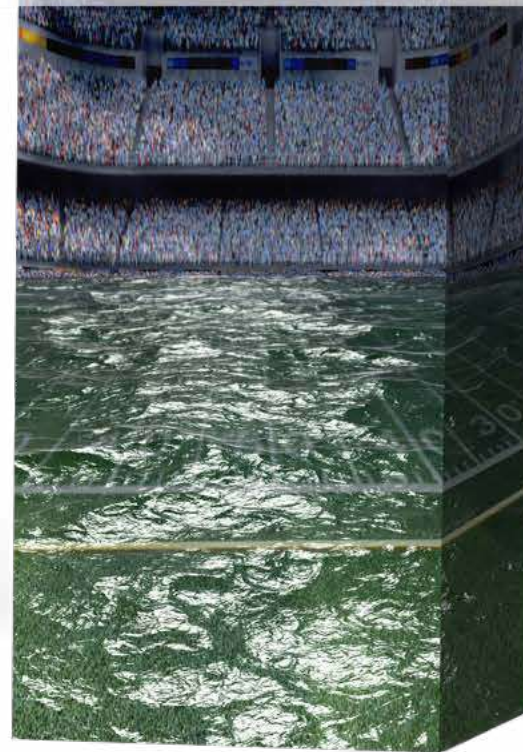


**TOTAL OF
1,715,853
POUNDS OF
MATERIAL**

That's enough to fill:
57 garbage trucks
completely full with
compacted material.

Material avoided
being sent to landfill
through scrap and other
material reductions.

WATER USE
REDUCTIONS:
4,263,209 Gal



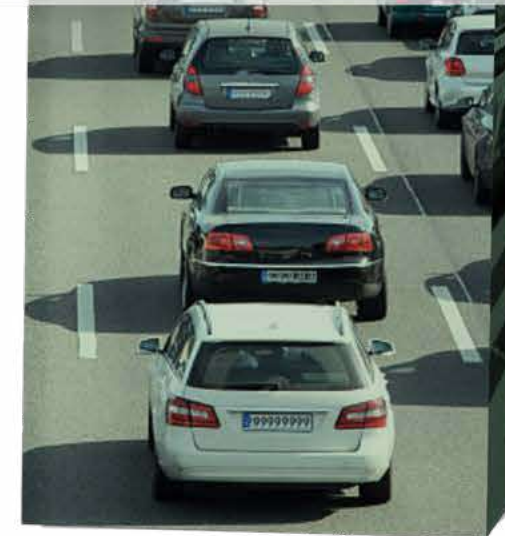
**TOTAL OF
4,263,209
GALLONS OF
WATER
REDUCTION**

That's equal to:
The annual consumption
of 39 U.S. households or
enough water to fill an
American football field
sized tank with 10 feet
of water.

Water use avoided
through reductions.

FREIGHT
REDUCTIONS:
**611 Metric tons
of CO₂ equivalent**

ENERGY
REDUCTIONS:
**1,830 Metric tons
of CO₂ equivalent**



Greenhouse gas emissions
avoided through energy and
freight reductions.

**TOTAL OF
2,441
METRIC TONS
OF CO₂
REDUCTION**

That's equal to:
The annual emissions from
525 gasoline-powered
cars, or the manufacturing
emissions needed to
produce 436 cars.
Both of these totals
represent about ONE MILE
of bumper-to-bumper
traffic on a two lane road.

NOTE: Figures above represent actual GHG reductions for 2022
Greenhouse Gas (GHG)

02

INNOVATION AND INVESTMENT



ADVANCING THE CIRCULAR ECONOMY

Saving resources. Minimizing waste.

Driving towards a circular economy requires sustainability to be taken into account right from the design phase of our products to solving our customers' needs in the marketplace.

It requires innovation in sustainable products and operations. It's an expansion of our "Sustainability And ..." mindset. Enabling our practices to meet the needs of the marketplace, our customers and their sustainability goals.

Fundamental to this is embedding a waste minimization culture so that every stakeholder plays a role in contributing to this pillar.

VALUE CAPTURE Priority Sectors

- Bio-based products, plastics
- Embedding a waste minimization culture across our global footprint through sustainable operations
- Renewed strategic focus and greater understanding of our waste profile

VALUE DISTRIBUTION Responsible Business Partner

- Utilize our materials science expertise to design for recyclability and reduce the product carbon footprint
- Create sustainable value for our business and the well-being of humanity long after our initial investments

VALUE CREATION Mass Balance Approach

- Prolong material in the value chain
- Responsible sourcing for critical raw materials and fair trade partners
- Reduce/eliminate waste (by using waste as a resource)
- Prevent accelerated environmental degradation and social inequality

It's an expansion of our
"Sustainability And ..."
mindset.



CONSUMER PRODUCTS SUSTAINABILITY PILLARS

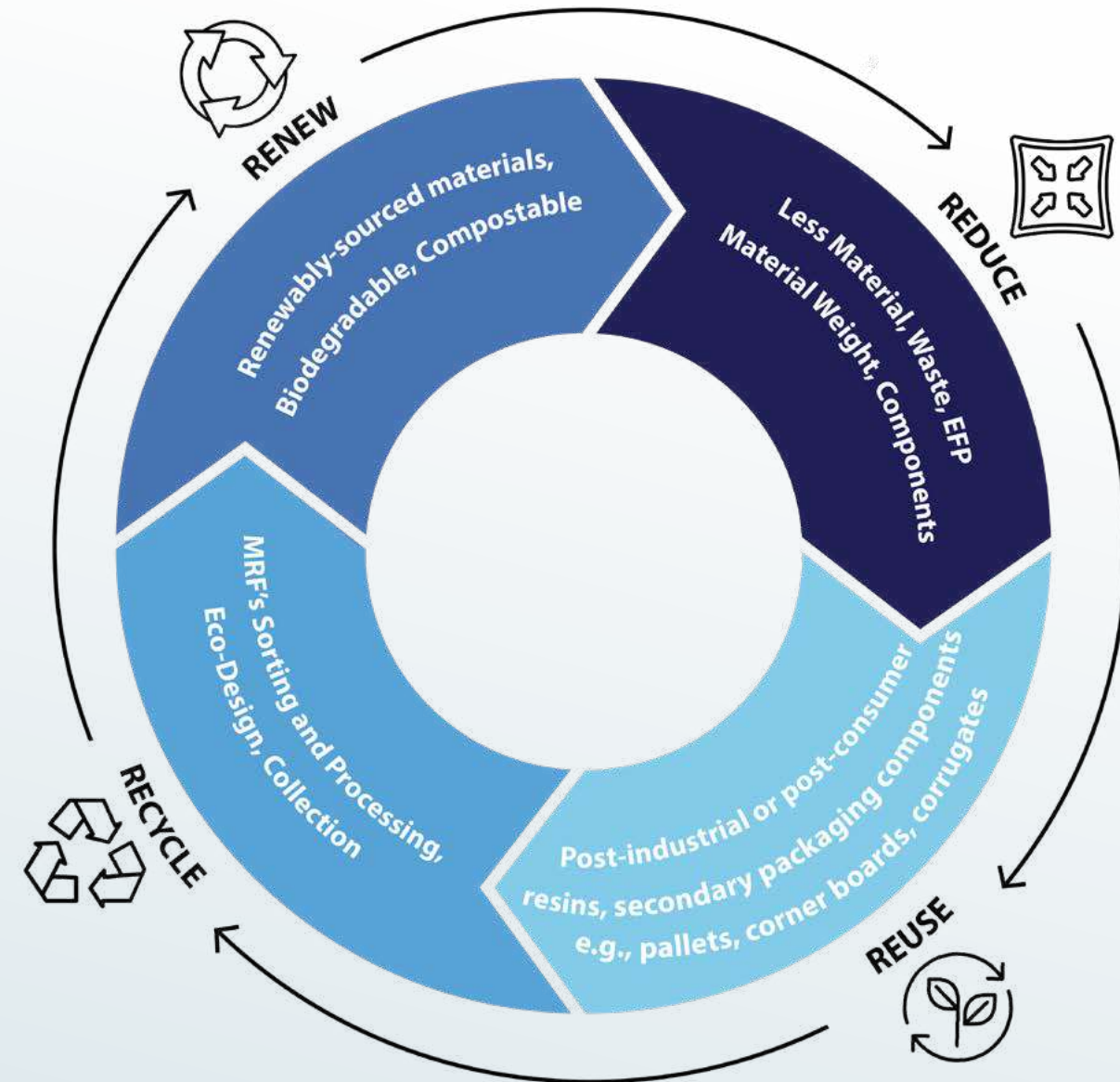


TekniPlex helps the world's biggest consumer companies win in the market by protecting products, strengthening brands, and innovating sustainably. We are materials diverse and strive to bring sustainable solutions to our customers that help them achieve their goals while advancing a circular economy.

It's not one-size-fits-all. Our responsibility is to consider the needs of our customers, their end users, and the planet in order to bring the right solutions forward. We do this by fully understanding the materials science behind a product, the impact of those materials up and down the supply chain, and the performance attributes that are critical to our customers and their consumers – shelf life, freshness, stability, and protection.

From increasing our use of renewably-sourced materials and designing for recyclability to sustainable operations and preventing food waste, sustainability is at the heart of TekniPlex Consumer Products.

Eldon Schaffer
CEO Consumer Products



***MRF, Sorting and Processing** = Materials Recovery Facility

***EFP** = Environmental Footprint

MATERIALS SPOTLIGHT

Fiber and Other Bio-Based, Renewable Substrates

Our materials solutions include a stringent sustainability criteria we created adhering to **designing for recyclability** in common waste streams and **minimizing** our **carbon product footprint**.



TekniPlex boasts a substantial and growing molded fiber-based solutions portfolio, strengthened in recent years by strategic acquisitions to lead the company ahead in being a materials-diverse solutions provider in the fresh food industry.

Our molded fiber is a renewable bio-based material derived from 100% natural, typically recycled paper, cardboard fibers, and sustainable molded cellulose pulp solutions making it highly attractive to brands seeking to expand their bio-based packaging offerings.

TekniPlex's growing molded fiber category and other bio-based, renewable substrates are a blend of recycled content and supports our commitment to product stewardship building an assortment of biodegradable/compostable.

RESPONSIBLE INVESTMENT

TekniPlex maintains a sharp focus on business impact, both ours and our customers'. As markets continue to evolve, TekniPlex identifies opportunities and partners with customers to ensure we both invest appropriately for the future.

TekniPlex's Consumer Products division is investing \$350M in molded fiber capabilities. This renewable bio-based

resource is derived from 100% natural materials, typically recycled paper and cardboard fibers, making it highly attractive to brands seeking sustainable packaging solutions. Our investments include plans for a new manufacturing facility in Ohio. Set to commence operations in 2024, and with room for expansion, the 200,000-square-foot dedicated molded fiber solutions facility

will further expand the company's capacity and capabilities in this burgeoning, sustainability-minded niche, with a special emphasis on egg cartons, produce trays, wine shippers, and food service solutions.

Our significant investments in molded fiber solutions align with our commitment to consider what it means to provide responsible solutions to our customers,

their consumers, and the planet. With an expanding selection of material-diverse solutions, TekniPlex Consumer Products is leading the way creating next-generation packaging designs that address real-world challenges in the markets we serve.

TekniPlex's Consumer Products division is **investing \$350M** in molded fiber capabilities.



MATERIALS SPOTLIGHT

Polypropylene. Doing more with less.

Utilizing lightweight materials and implementing strategies to save on materials feeds into the company's commitment to sustainability. We reduce the material consumption as much as possible, as less material used leads to less raw product being mined, less energy spent to develop and ship the product, and less product reaching the landfill.

TekniPlex's commitment to 'doing more with less' comes from our recently completed Single-Cup Beverage Brewing Pod Weight Reduction project. Our materials science solutions engineers developed a new lightweight version including in-bound logistics of raw materials, conversion process in our facilities (multilayer extrusion, thermoforming, packaging) and out-bound logistics to filling centers of our customer. Because of these impacts and the popularity of this product, TekniPlex created a laser focus on reducing the necessary materials

for the Single-Cup Beverage Brewing Pods while providing a functionally equivalent product for the customer: identical in function, presentation, logistics, and more.

The total savings of 11,340 tons of CO₂-equivalent per year are equal to the household emissions per year or the emission reductions generated by over 3 wind turbines running for a year.



The cumulative annual **benefits** contribute to **145 acres of land space preserved** and **142 million gallons of water saved** (equal to the annual water use of about 1,300 U.S. homes).

CONSUMER PRODUCT IMPACT

Focused on advanced, materials-diverse solutions to include more eco-minded options

We apply materials science expertise that considers sustainability and customer needs to deliver solutions that support a circular economy.



PET Processor Trays

Designed to survive the rigors of a harsh case-ready environment and deliver attractive shelf appeal. Shatter resistance, even in cold environments, help reduce breakage, product loss, leaks, and safety recall risk.



Polypropylene K-Cup

Up to 100% of pods are recyclable (recycling programs may vary by municipality).



K-Pack 8 Molded Fiber

Produced from recycled materials such as post-consumer newspaper and cardboard, and is widely recyclable. Molded fiber solutions are a conscientious alternative that combines product protection and sustainability.



ProTecFlow® PCR Dip Tube

Made of up to 100% post-consumer recycled resin, the dip tube offers a reduced environmental impact, decreasing both the use of natural resources and energy-intensive processes, contributing to a circular economy model.



HPP products

High barrier containers keep the freshness and flavor in favorite meals and extend shelf life.

DESIGN WITH PURPOSE

Consumers are demanding sustainable solutions from brands to protect the products they love, while also helping to reduce waste and minimize environmental impact. Sustainability and product protection are core values of the GeoPack brand.

Materials science solutions designed to help our customers and their consumers easily identify products that have a

positive impact on creating a sustainable future and promoting the circularity of the materials.

Our GeoPack portfolio includes substrates such as recycled molded fibers, PET, and PP and PE containing at least 10% post-consumer recycled (PCR) materials for an entire product portfolio:



FIBER BASED
EGG CARTONS



BIOBASED
CUTLERY



FIBER BASED
TRAYS



FIBER BASED
WINE
CARRIERS



PCR
DIP TUBES



SUGARCANE
BAGASSE
PLATES

GeoPack®

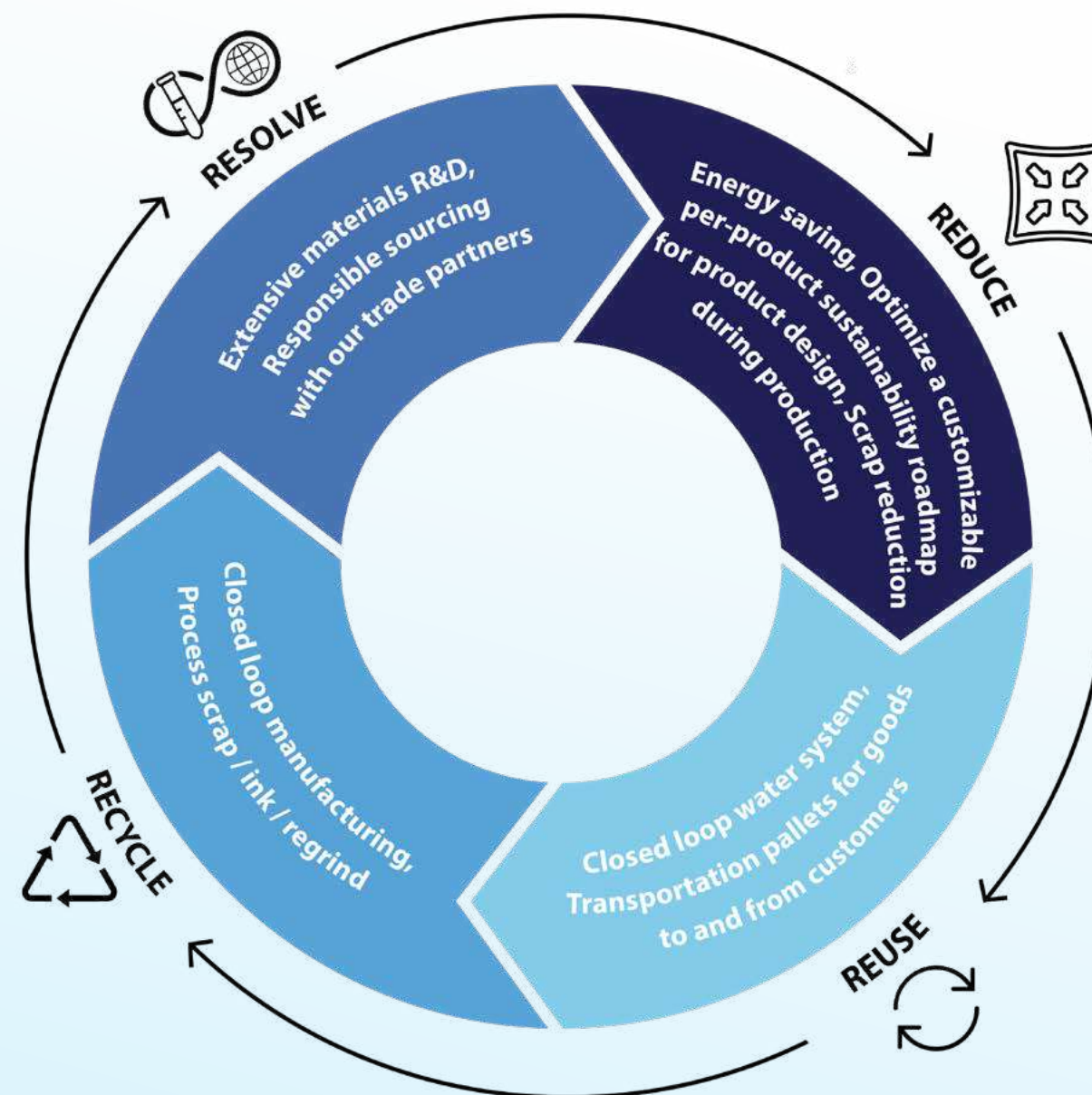
HEALTHCARE SUSTAINABILITY PILLARS



Innovation in materials science, combined with the right mindset, can allow us to improve both patient and environmental health without compromise.

Healthcare has unique sustainability challenges compared with some other sectors, because its products are both crucial to health and, often, require heightened protection and sterility. Gains in healthcare materials sustainability can be made the old-fashioned way: by innovating our way to them. We know that safety, better outcomes, and the health of the planet are the priorities. Setting our sights on a 100% circular economy while maintaining uncompromising patient safety and health will drive and guide our innovation efforts.

Chris J. Qualters
CEO Healthcare



MATERIALS SPOTLIGHT

Lower-Carbon Vinnolit GreenVin® PVC for Film Production

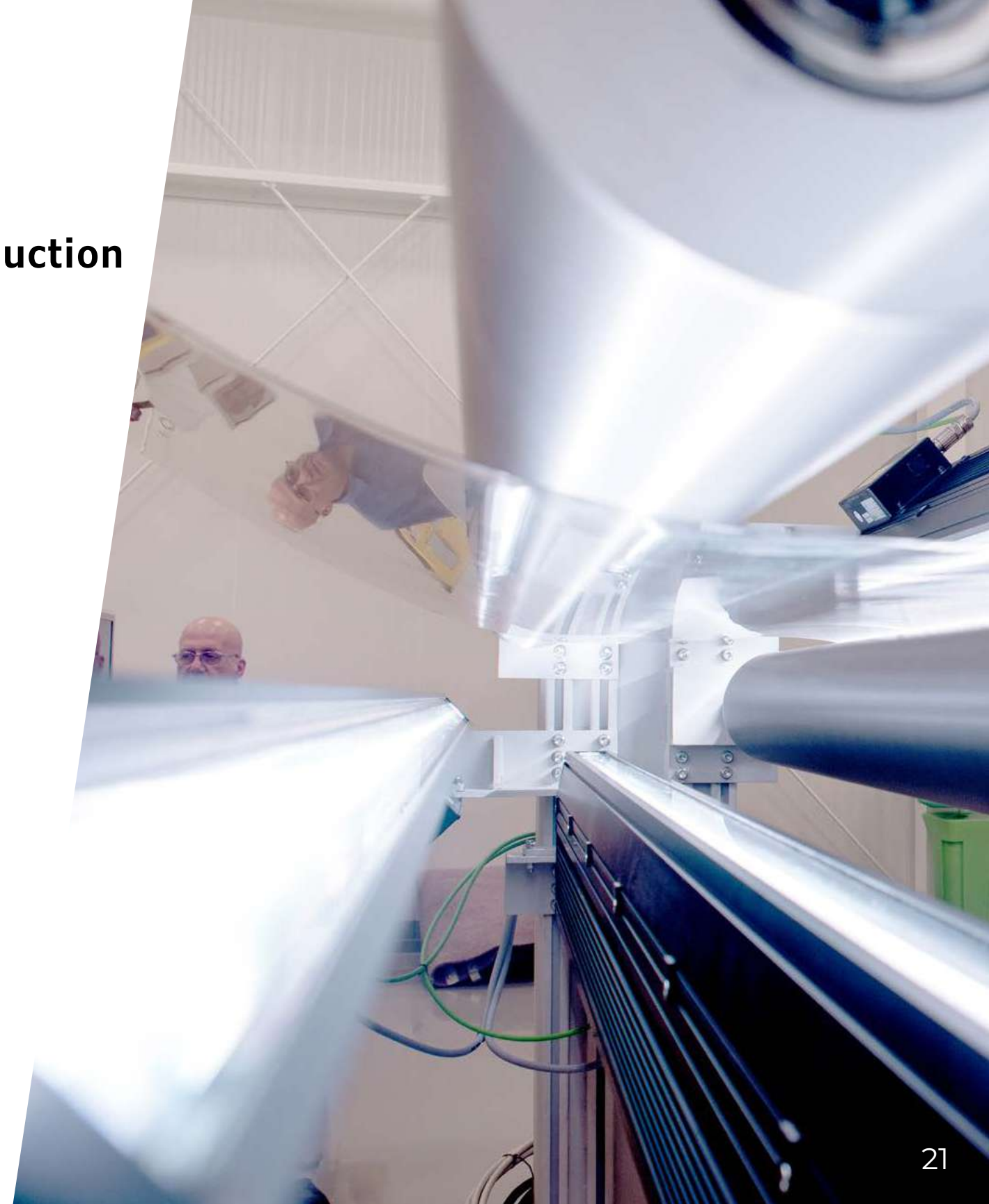
TekniPlex is a market leader in thin gauge PVC film for adhesive tape applications utilized for a variety of purposes and the largest manufacturer of such substrates in the world.

We manufacture film produced from emulsion PVC resin, designed to be used as backing in the production of adhesive tapes, which can be used in both indoor and outdoor applications to create a strong, permanent bond.

In July 2022, we completely switched to Vinnolit GreenVin® PVC, which is produced with renewable power, based on high-quality renewable energy certificates (Guarantees of Origin / GOs). Depending on the PVC type, the carbon-dioxide savings with GreenVin® PVC are about 25% compared with conventionally produced Vinnolit PVC. The respective carbon

footprint for the entire product portfolio was calculated by Sustainable AG in accordance with the ISO 14067 standard.

Our decision to switch to GreenVin® stems from the brand's longstanding commitment to implementing sustainable solutions wherever possible. This partnership is the latest in a series of strategic moves, aligning with our ethos combining sustainable-minded materials science solutions with our customers' business needs.



HEALTHCARE PRODUCT IMPACT

Focused on Patient Care Solutions

Our materials science solutions platform helps us to deliver better patient outcomes by designing and manufacturing products that allow for less invasive procedures, reduce pain, and enable faster healing and safer drug delivery.



Tekniflex® COC coextrusion as the thermoformable blister

Fully transparent, recyclable blister package with high barrier to moisture.



Multi-layer tube for glucose infusion system

Superior tube-to-fitting bond strength reduces the risk of glucagon leakage and loss of flow, ensuring a safe and reliable continuous transfer of the glucagon suspension.

Coated 2FS Dupont™ Tyvek®

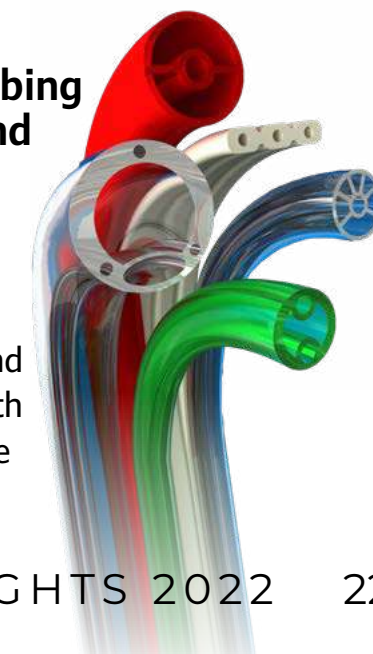
Process improvements for an 80% reduction in commercial production downtime, reducing cost. Improved package seal improves durability in high heat and humidity, and during gas purge washes during EtO sterilization.

TYVEK® and the DuPont Oval Logo are trademarks or registered trademarks of affiliates of DuPont de Nemours Inc.



High-performance tubing using a PVC compound

High molecular weight compounds are fatigue resistant, have superior compression recovery performance, can withstand very high pressure and with dynamic recovery ("bounce back") sustainability.



03 PEOPLE AND PURPOSE



SAFETY OF OUR PEOPLE

The safety of our employees, our customers, and the communities in which we operate is a basic tenet and ongoing priority at TekniPlex. Our business is a collection of people, and their health and well-being is one of our top priorities. Every year we look ahead at the investments we can make to ensure industry-leading safety levels, while also tracking and measuring our injury rate performance. A single injury is one too many, and it warrants analysis, transparency, and corrective action to prevent it from occurring again. This approach is one on which TekniPlex will not compromise.

As our company grows, we recognize the pursuit of safety excellence is a moving target.

We constantly analyze new opportunities, look inward at performance, and evaluate new safety training programs and other initiatives. We seek regular feedback from employees and we use that feedback to guide our pursuit of zero injuries and zero workplace safety incidents. Such measures include investment in new safety equipment, upgrading existing facilities, employee safety training, improved company policies and procedures, and more. The safety of our employees is always at the forefront of our operations. In safety, the focus is on measures to raise employee awareness of hazards and safe practices, while designing safe work systems.



SAFETY OF OUR PEOPLE

In 2022, TekniPlex exceeded its injury improvement targets for both total recordable cases (TRCs) and days away restricted or transferred (DART) incidences, with decreases of 25% and 32% year-over-year, respectively. More than a dozen sites worked through the entire year with no total recordable cases; no injuries required treatment beyond first aid care.

TekniPlex's DART case rates remain below industry average.



(lower numbers represent continuous improvement to 0.5 best in industry)

As of 2022, TekniPlex achieved performance **62% better than industry average** and a **12% above industry best** after a 30% year-over-year improvement.

TekniPlex's global injury rates continue to improve.



(lower numbers represent fewer injuries)

As of 2022, TekniPlex achieved performance **62% better than industry average** after a 22% year-over-year improvement.

The **safety** of our employees **is always** at the **forefront** of our operations.



SAFETY OF OUR PEOPLE



TekniPlex has also been integrating new safety programs and highlighting key priority safety initiatives over the past three years.

At TekniPlex each new acquisition is evaluated through TekniPlex’s approach to safety framework to ensure best-in-class performance across our entire organization. Each integration process is completed against our official Safety Integration Checklist.

In 2023 we will continue integrating best practices to improve TekniPlex’s safety records.

PRIORITY SAFETY INITIATIVES



OUR COMMUNITIES

Drive. Do Good. Donate. Engage.

Under the TekniGives program, our goal is to be a good global citizen and good neighbor in all the countries, states, and communities we call home. TekniPlex and its employees are socially engaged and support a broad spectrum of projects — from small initiatives on site up to complex international programs.


We worked closely with our customers and our partners to drive results throughout the four continents in which we operate. Despite the challenges facing the world, the dedication of our employees made us


strong, and we continued to invest in our people around the globe. TekniGives Foundation 501(c)(3) was established in 2020 to give help to our employees in times of hardship.


Our goal is to be a **good global citizen** and **good neighbor** in all the countries, states, and communities we call home.





Today, the **TekniGives programs are evolving**, and our foundation continues to support our employees. TekniPlex has identified how we can **best contribute** to the **areas that matter most**, focused on these areas:


\$130K  **Health & Wellbeing**
We seek to promote a broad, holistic concept of wellbeing in the communities in which we work and society at large.

\$460K  **Food Security & Safety**
Our consumer products reflect our desire to support healthy food for those who might not have access to a meal. Our business has an impact on the daily lives of many people. That is why we advocate to tackle food security while supporting our local communities.

\$5K  **Environmental Responsibility**
Our efforts are aimed at raising awareness of the negative impact of human activities. We want people to understand that TekniPlex's emphasis on materials science solutions and innovation is also about finding solutions to these problems through recycling and reusing waste that otherwise ends up in the ocean or in landfills.

\$10K  **Clean Water & Sanitation**
Our pledge to water source and sanitation management go hand in hand with better food and energy production.

\$15K  **Education**
A quality education and lifelong learning are values we foster, particularly through scientific and technology education.

\$170K  **Diversity & Inclusion**
We recognize that we have a diverse workforce that has a variety of needs and concerns. This fact means we must sharpen our focus on employee motivation by nurturing diversity and inclusion to foster a culture with creative freedom, advocacy, and proactivity.

Since the launch of TekniGives in 2020, we **contributed** nearly **\$800K** in **charitable donations**



OUR COMMUNITIES



Erembodegem, Belgium

Health & Wellbeing & Environmental Responsibility

2021 Rode to work by bike: a
total of 109,168km cycled

2022 Rode to work by bike: a
total of 151,970Km cycled

Difference Year over Year:
42,802km



Wayne, PA U.S.

Food Security & Safety

At the heart of TekniPlex
headquarters for the 3rd
year a food drive was initiated
during the holiday season for
the Chester County Food Bank.



Greater Noida, India

Environmental Responsibility

TekniGives responds to climate
change by raising awareness.
Our employees demonstrated
environmental stewardship
to protect, maintain and restore
environmental habitats by
planting trees across their local
community. TekniPlex India in
partnership with the United
Nations Environment Program,
joined with millions of people
across the world to protect the
planet.



OUR COMMUNITIES



Triadelphia, WV U.S.

Clean Water & Sanitation

Supports St. John's Home for Boys throughout the year with clean water, personal hygiene products, and food drives in addition to annual holiday fundraising.



Bogota, Colombia

Education

Community programs and educational workshops this year took place for over 1200 students through the Training for Students of Educational Institutions on recycling of plastics, rational use of water, and energy and benefits of plastics.



Laval, Canada

Diversity, Equity & Inclusion

Developed a workshop day introducing career learning for at-risk youth. Select employees and executives spent the day with over 50 students sharing their personal stories. Different business groups presented to the students various work streams and opportunities they could focus on to help guide their future.

OUR EMPLOYEES AND WORKPLACE



TekniPlex Healthcare teams in Belfast, Northern Ireland; Ridgefield, New Jersey; and Sparks, Nevada; achieved Investors In People Silver Accreditation for their deep employee engagement through leadership, support, and continuous improvement.



Investors in People strives to improve workplace engagement and retention by accrediting companies who lead and support their employees, with the assessment based on an unbiased and independent review of company's people strategy, practices, and outcomes.

CORPORATE SPONSORSHIPS

**Together as One, we're creating
a new era through generosity.**

United Nations for Gender Equality



In recognition of International Women's Day, TekniGives partnered with The Walter and Lalita Janke Charitable Foundation to support UN Women. UN Women is the United Nations entity dedicated to gender equality and the empowerment of women.

Red Cross: Devastation in Ukraine, How We Helped



TekniGives partnered with the Red Cross to deliver support to at-risk families in diverse regions. In working with the local Ukrainian Red Cross, TekniGives started a virtual fundraiser to support relief efforts in the region as fighting intensified and hundreds of thousands of people fled Ukraine. TekniGives matched employee donations dollar for dollar to support this initiative.

04 GOVERNANCE



ETHICS AND INTEGRITY

At TekniPlex, ESG is managed at our highest operational leadership group, the executive level. In 2022, we took intentional steps to further our governance structure and establish clear accountability with the creation of a new leadership position dedicated to steering our long-term ESG vision, strategy, and targets. This leader, the VP of ESG Global, reports into TekniPlex's Chief Corporate Development Officer.

We believe in acting with unwavering standards of honesty and integrity. Our commitment here indicates our Code of Business Ethics and Conduct, on which every employee is trained at orientation. This commitment ensures that our financial and business success are never achieved through unethical or illegal business practices.

To supplement our Code, we have documented our Practices, which most recently include a Fraud Reporting & Investigation Policy to facilitate controls and a standard process in the reporting and investigation of fraud. We intend to promote consistent behavior and transparency in how the company handles claims of fraud.

While no security is 100% foolproof, we review regularly and update our practices to address evolving requirements, threats, and risk mitigation:

- Business Code of Conduct
- Privacy Statement
- Supplier Code of Conduct
- Cybersecurity best practices

We have also had zero product labeling incidents.



05 FOUNDATION FOR THE FUTURE



ESG ROADMAP 2022 AND BEYOND

ACHIEVEMENTS

- Implemented new ESG tracking software to benchmark health & safety programs and quality assurance
- Began data consolidation scoping
- Identified 2022 as the ESG baseline
- Began ESG framework evaluation (GRI, CDP, and SDGs)
- Established ESG global steering committee
- Completed product carbon footprint assessment for PP product

NEXT STEPS

- Transition to consolidated ESG reporting using new software tools
- Optimize ESG reporting software
- Set Scope 1 and 2 target goals and KPIs
- Implement ESG related disclosures and governance during reporting periods
- Develop risk indicators: regulatory changes, operational KPIs and people
- Refine policies, procedures, and governance structure working toward company-wide third party certifications (e.g. Ecovadis, ICSS)
- Collect and analyze social data to improve talent acquisition and retention globally

FUTURE FOCUS

- Create shared value, advancing the circular economy and expanding the reuse business model
- Evolve ESG activities and programs to maximize financial and social returns
- Source, report and optimize data through an enterprise-wide ESG reporting system
- Set Scope 3 target goals and KPIs
- Continued focus on GHG inventory
- Integrate ESG objectives in supply chain and vendor strategy
- Advance TekniGives Foundation as a grant funding vehicle
- Expand product portfolio with complimentary ESG services and certifications
- Divert up to 100% of waste from landfill with company-wide programs and external partners
- Maintain and enhance our unique value proposition using ESG as a differentiating factor

THANK YOU

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